



EMLM Relationships, Sex and Health Education (RSHE) Policy and Syllabus: Parental Consultation Process and Timeline

The consultation process consisted of the following activities:

- A letter from the Head of School will be sent out to all parents on 13th April 2026. This letter will set out the three week consultation process
- Publication of the draft policy, syllabus and example materials on the school's website for parents
- A face to face meeting in school for parents on Thursday 16th April 2026 at 3.30pm, including a presentation (available on website) and the opportunity to ask questions about the policy, syllabus and materials
- An online meeting on Thursday 23rd April 2026 at 3.30pm, including a presentation (as above) and the opportunity to ask questions about the policy, syllabus and materials
- Individual parent consultation meetings across the academic year, where the above could be discussed in detail

RSHE Consultation Responses and EMLM's response

Date	Current year group of Learner	Meeting with:	Shared	Family comments	EMLM's response
21.10.25	Year 10	Parents	RSHE policy RSHE PowerPoint Resources for Y10	He has got to learn about it...I'm happy...he's happy, want the school to teach about this – guess we have to hurry up then.	We will teach some aspects specifically through the Science curriculum.
21.10.25	Year 10	Parent	RSHE policy RSHE PowerPoint Resources for Y10	Would like a copy of lessons. Every child has different needs – important to have. ...important to understand intimacy and friendship.	Will keep parent informed throughout, send out timetable and what topics are being taught.
22.10.25	Year 11	Parent	RSHE policy RSHE PowerPoint Resources for Y11	Very happy with what has been shared so far. It's better to have this as not all schools offered this. It is better than seeking	Parent would be informed when child taking part so can have conversation with him too.

				information online that may not be correct or true.	
22.10.25	Year 11	Parent	RSHE policy RSHE PowerPoint Resources for Y11	Very happy with what has been shared so far. Building positive attitudes and skills	We will find the balance of how these specific topics will be taught 1:1 where necessary and through small group work.
23.10.25	Year 11	Parent	RSHE policy RSHE PowerPoint Resources for Y11	Needs these lessons as he thinks he knows it all. Information and policy is clear.	A range of suitable resources will be given to this year group but will ensure any information shared will be factual and language used will be appropriate.
05.11.25	Year 9	Parent	RSHE policy RSHE PowerPoint Resources for Y9	Happy with it – has read policy. Concerned with his understanding ...want him to know but how will he react to it? Will need to be done in a way that he can understand and not generalised it everyone. Think it would be really good really scares her ...not understanding really scares her... not understanding really difficult.	We understand concerns based on special need and will ensure taught in appropriate way, 1:1 basis and informing beforehand.
05.11.25	Year 8	Parent	RSHE policy RSHE PowerPoint Resources for Y8	Working on this (vape). Happy with information...important. Spoken about Consent...	Will inform when teaching specific topics.
07.11.25	Year 9	Parent	RSHE policy RSHE PowerPoint Resources for Y9	I think it is important to normalise things as this will support with behaviours around certain issues....	We will use the resources shared to teach information in relation to specific topics and individualised issues.
11.03.26	Year 11	Parent	RSHE policy RSHE PowerPoint Resources for Y11	No worries feels everything is going in the right direction as sure will be supported during these lessons and see how it will benefit her.	Sessions will be tailored to meet her specific special needs.

12.03.26	Year 11	Parent	RSHE policy RSHE PowerPoint Resources for Y11	Previously not had great situations when engaging with this subject...so very positive... as can be fixed in her thinking and not accepting of information given.	Will notify when sessions will begin and share materials in advance so parent will be aware also.
26.03.26	Year 10	Parent	RSHE policy RSHE PowerPoint Resources for Y10	Finding it difficult to speak with him about these things he as does not want to hear about this from me.	Will notify when sessions will begin so parent will be aware.
16.04.26	Year 9	Parent	RSHE policy RSHE PowerPoint Resources for Y9	I'm not sure how much ... will be able to understand but I am sure it will be done in the right way.	Sessions will be carried out for him using an adapted range of resources and activities.
16.04.26	Year 11	Parent	RSHE policy RSHE PowerPoint Resources for Y9	Happy with what this, don't remember having all of this information when I was at school.	Will update parent as and when necessary.
23.04.26	Year 9	Parent	RSHE policy RSHE PowerPoint Resources for Y9	Committed to working with the school to make sure my child knows about this. I can see these lessons are needed.	Parent will be given notice prior to particular sessions taking place.

Consultation Summary:

- Three families/carers attended parent consultation meetings (dates as above)
- Fourteen families/carers were positive about the proposed updated policy, syllabus and resources
- No negative concerns were raised

Consultation Decisions:

- Considering the above, the school proposes to submit the draft updated policy to governors for approval
- The school remains committed to annual consultation meetings at which any changes and exemplar resources will be shared with parents/carers
- Once the draft updated policy has been approved by governors, will be published to parents