



Education-My Life Matters
CIC School and Alternative
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Dear Families/Carers

I am writing to inform you that the final Ofsted inspection report following our inspection on 8th March 2023 has now been received and accompanies this letter. The report will also be accessible via the school website <https://www.emlm.org.uk/ofsted> and published on the official Ofsted report website, eight working days from today's date.

Although the overall outcome states 'The school does not meet all of the independent school standards that were checked during this inspection' I want to reassure you that Ofsted did recognise the actions and improvements which are currently in place.

Our new interim Assistant Headteacher, Winsome Fletcher has been in post since January 2023 as well as an external consultant. They have both been focused on reviewing the quality of education provided to all learners, reviewing and updating all policies and procedures as well as providing training, coaching and mentoring to all staff. They have both worked in education for over 20 years, holding senior leadership roles (Assistant and Deputy Headteacher and Head of School) and are passionate and committed in ensuring all our learners receive the best possible opportunities, regardless of their starting points.

In this report Ofsted recognised the progress made since the last inspection (6th- 8th July 2022) and commented:

Breadth and depth of the curriculum: 'Leaders have now made some first steps towards developing the breadth of the curriculum. They have started to plan for the introduction of computing. Leaders have also started to provide regular training for teachers. They also spend time helping teachers to decide on lesson activities.'

Relationship, Sex, Health and Education Policy: 'Leaders have taken decisive action to address these unmet standards. Pupils now receive RSE that meets government requirements. Leaders have produced a new policy that reflects relevant government guidance.'

*Welfare, health and safety of pupils: 'Leaders provide staff with regular safeguarding training and updates. Staff know how to report any concerns. They are alert to the signs of risk in pupils. Leaders work well with external agencies to secure the help pupils need. **This standard continues to be met.**'*

The quality of Leadership and Management: '...Recent changes in leadership have resulted in progress towards improving the quality of education. Leaders have begun to take action to address the unmet standards relating to the curriculum and teaching.'

Whilst this is not the outcome we wanted to receive, we are a self-reflective Leadership team and we were open and transparent around all aspects of school life, and we are pleased that Ofsted recognised the areas where we have improved. We are quickly working towards the unmet standards and are confident that at our next inspection we will have met them all. We also know our ethos, values and vision at EMLM is not just about Ofsted, but about giving our learners the best possible outcomes, they deserve, and it is to this end we are committed to providing your children with the very best. They are at the heart of every decision we make!

I will finish by taking this opportunity to thank our learners, families and carers, staff and leaders for their continued hard work, determination and support of each other. Thank you.

Yours sincerely

Eyvonne Brown
Chair of Governors Board - Education My Life Matters